



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

1.4.1 Structured feedback for design and review of syllabus-semester wise/is received from Students, Teachers, Employers, Alumni

Curriculum Feedback Collection, Analysis and Action Taken Report for Academic Year 2022-2023

SI. No.	Stakeholder	No. of Respondents
1	Students	117
2	Faculty	05
3	Employer / Industry Expert	04
4	Alumni	55



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Action Taken Report

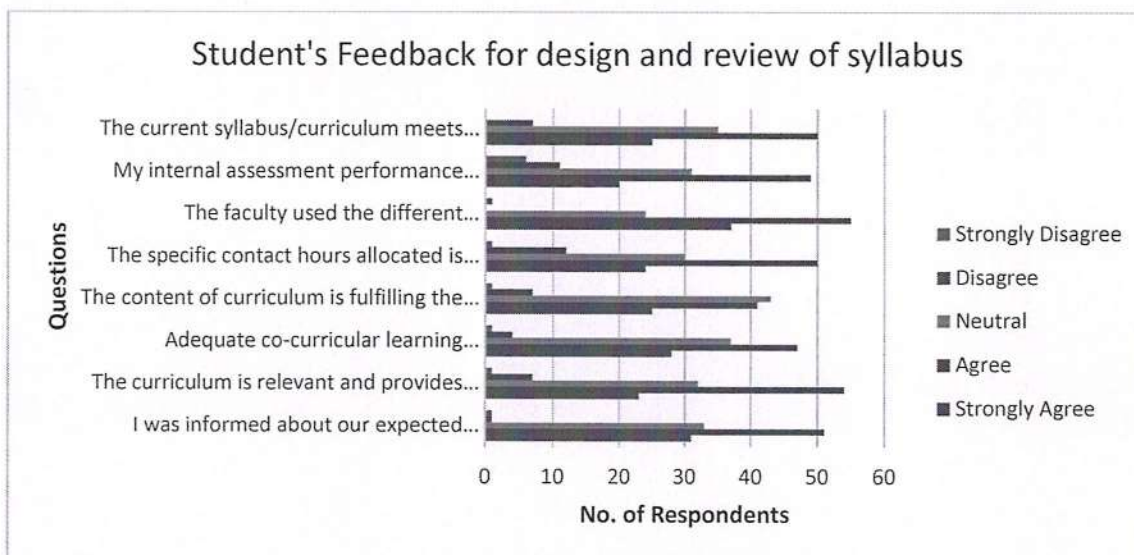
Based on the Stakeholders feedback (Students, Teachers, Industry experts, and Alumni) the following Actions were taken:

Stakeholders	Particulars/ Action Point	Action Taken
Students	Students recommended new courses such as, Business Analytics in more advanced format, Procurement Management, Mental Health, How to save money, Marketing Analytics, Taxation for finance specialization, Investment banking, AI and Marketing, Marketing research, Design Thinking, Advanced Economics, International Business and entrepreneurship, Banking Operation, Digital Transformation and Technological Integration, AI/ML, direct and Indirect Taxation.	Procurement Management course is incorporated in the programme structure of 2022-24 batch as per the resolution of the PRC meeting held on 9 th March 2023. For all other courses it will be taken up in the forthcoming PRC.
Faculty	Faculty recommended new courses like Supply Chain Analytics.	
Industry	The Programme structure is as per industry requirement. No need of new courses.	
Alumni	Alumni recommended new courses like Digital Marketing, Market Research for marketing domain, Tableau, SAP, Salesforce training, Business Development, Data Analytics, Quants, SQL, growth marketing, Analytics using Python, Data Science, Sales Analytics, Product management.	

In-charge-Academics
SIBM-Hyderabad

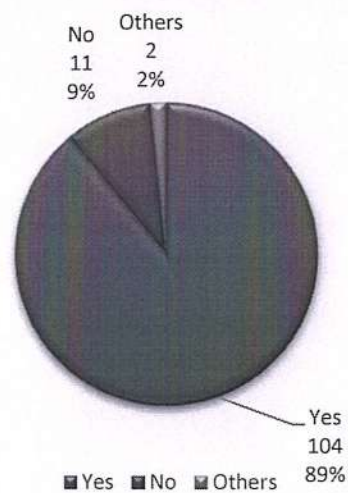

for Director
SIBM-Hyderabad

Name of the Program: Master in Business Administration						
Students Feedback for design and review of syllabus						
Academic Year: 2022-2023						
The curriculum is developed and revised in consultation with Faculty members and industry professionals and also feedback collected from students on the course. The faculty members meet to discuss the required revision which is carried forward in QIC and PRC meetings. This process is followed at the institute level.						
No. of Respondents : 117						
Sl. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, Course Outcomes (CO) and Program Outcomes (PO).	31	51	33	01	01
2	The curriculum is relevant and provides for flexibility to meet my learning needs.	23	54	32	07	01
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning.	28	47	37	04	01
4	The content of curriculum is fulfilling the need of industry sufficiently to bridge the gap between industry standards and Academics and enhances knowledge of functional areas of management.	25	41	43	07	01
5	The specific contact hours allocated is Sufficient to complete the coverage of syllabus as per each by the teachers.	24	50	30	12	01
6	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	37	55	24	00	01
7	My internal assessment performance was discussed with me to discover difficulties.	20	49	31	11	06
8	The current syllabus/curriculum meets the expectations in terms of learning skills, knowledge, human values, Professional ethics and entrepreneurial mindset amongst the students.	25	50	35	07	00

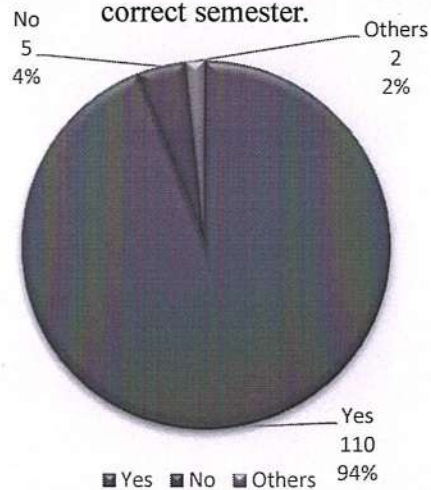


Sl. No	Questions	Yes	No	Others
9.	Sufficient reference material and books are available for the topics mentioned in the course handout.	104	11	02
10.	Placement of the course/subject is inappropriate semester. If No, Please specify the correct semester	110	05	02
11.	The courses/topics were overlapping with the courses/topics taught earlier/ during the semester. If Yes, Name such courses/topics with details.	32	79	06
12.	Would you recommend any new course/subject to be added in the program structure? If Yes, Name of the course/subject.	19	78	20

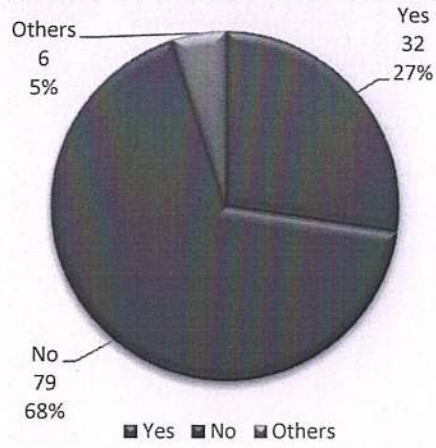
Q. Sufficient reference material and books are available for the topics mentioned in the course handout.



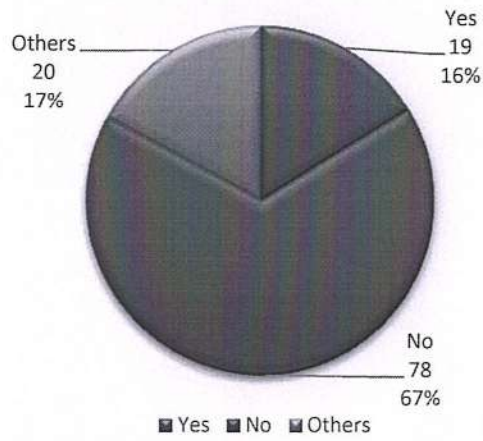
Q. Placement of the course/subject is inappropriate semester. If No, Please specify the correct semester.



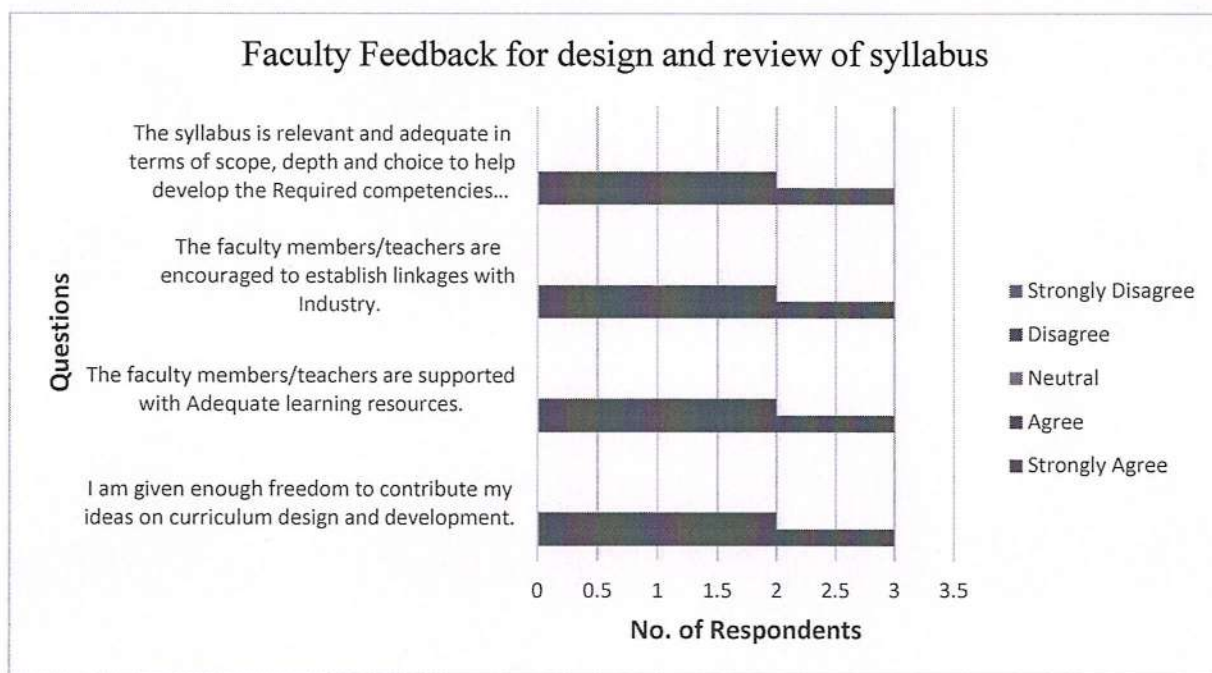
Q. The courses/topics were overlapping with the courses/topics taught earlier/ during the semester.
If Yes, Name such courses/topics with details.



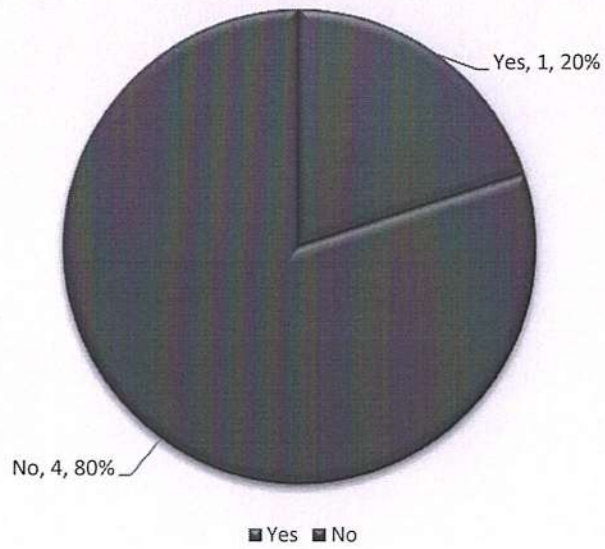
Q. Would you recommend any new course/subject to be added in the program structure? If Yes, Name of the course/subject.



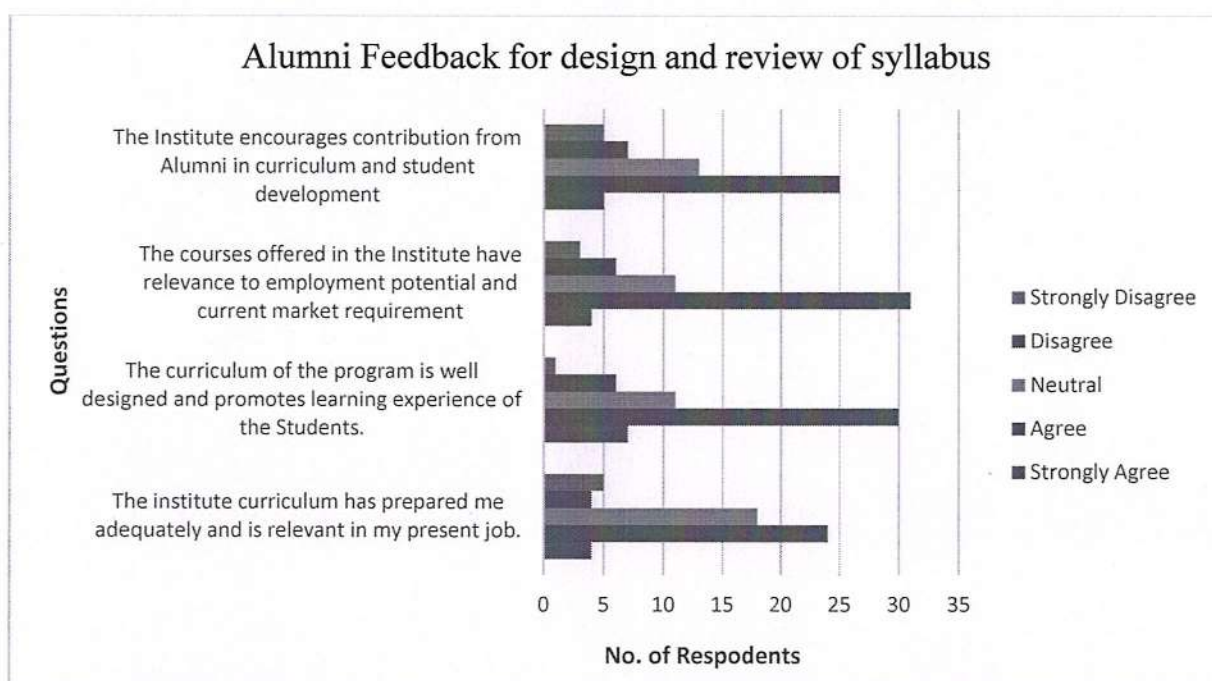
Name of the Program: Master in Business Administration								
Faculty Feedback for design and review of syllabus								
Academic Year: 2022-2023								
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No. of Respondents : 05								
SI. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Yes	No
1	I am given enough freedom to contribute my ideas on curriculum design and development.	3	2	0	0	0	-	-
2	The faculty members/teachers are supported with Adequate learning resources.	3	2	0	0	0	-	-
3	The faculty members/teachers are encouraged to establish linkages with Industry.	3	2	0	0	0	-	-
4	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the Required competencies amongst students.	3	2	0	0	0	-	-
5	Would you recommend any new course/topic to be added in the Program Structure?	4	1	0	0	0	1	4



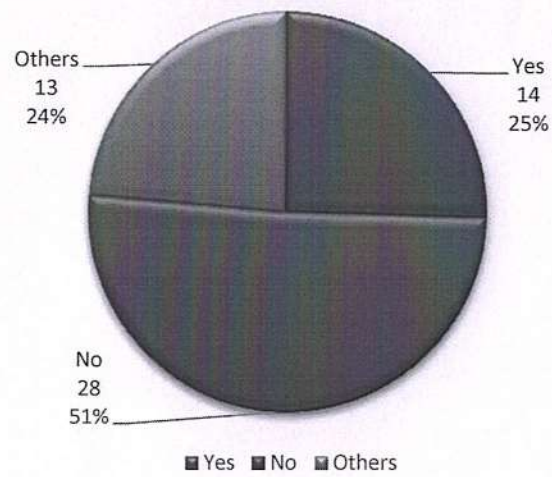
Q. Would you recommend any new course/topic to be added in the Program Structure?



Name of the Program: Master in Business Administration									
Alumni Feedback for design and review of syllabus									
Academic Year: 2022-2023									
The curriculum is developed and revised in consultation with Faculty members and industry professionals and also feedback collected from students on the course. The faculty members meet to discuss the required revision which is carried forward in QIC and PRC meetings. This process is followed at the institute level.									
No. of Respondents : 55									
SI. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Yes	No	Others
1	The institute curriculum has prepared me adequately and is relevant in my present job.	04	24	18	04	05	-	-	
2	The curriculum of the program is well designed and promotes learning experience of the Students.	07	30	11	06	01			
3	The courses offered in the Institute have relevance to employment potential and current market requirement	04	31	11	06	03			
4	The Institute encourages contribution from Alumni in curriculum and student development	05	25	13	07	05			
5	Would you recommend any new course / topic to be added in the program structure?						14	28	13



Q. Would you recommend any new course / topic to be added in the program structure?



Name of the Program: Master in Business Administration
Industry Feedback for design and review of syllabus

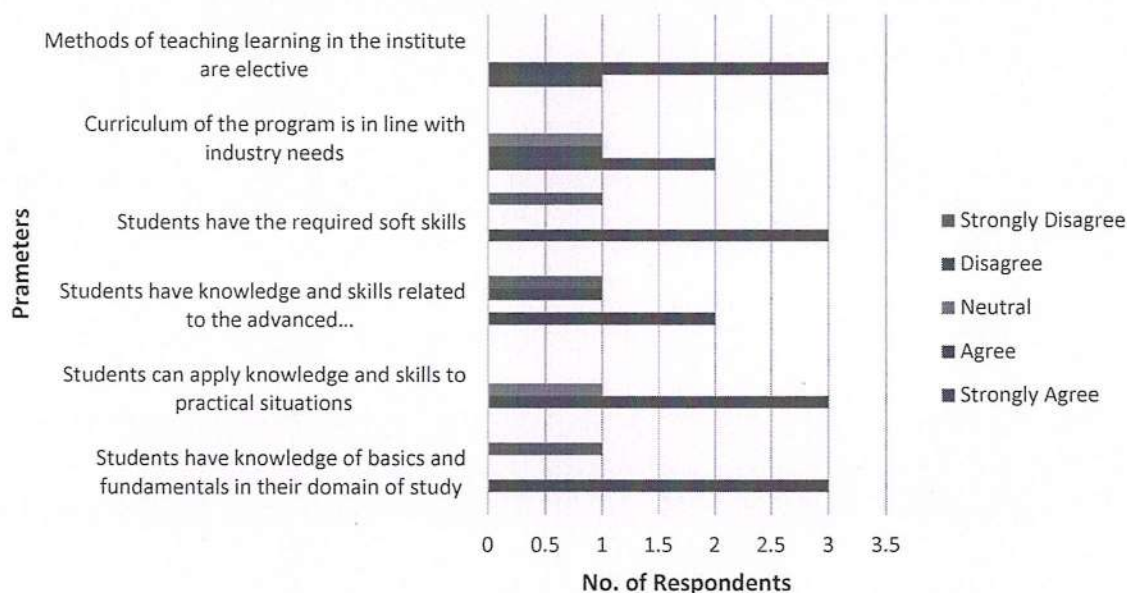
Academic Year: 2022-2023

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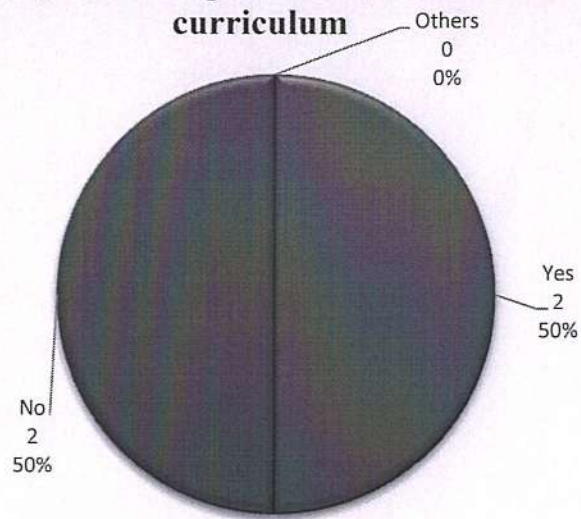
No. of Respondents : 04

SI. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Yes	No	Others
1.	Students have knowledge of basics and fundamentals in their domain of study	0	3	0	0	1	-	-	-
2.	Students can apply knowledge and skills to practical situations	0	3	1	0	0	-	-	-
3.	Students have knowledge and skills related to the advanced areas/technology/management techniques employed by the industry	0	2	0	1	1	-	-	-
4.	Students have the required soft skills	0	3	0	0	1	-	-	-
5.	Curriculum of the program is in line with industry needs	2	1	1	0	0	-	-	-
6.	Methods of teaching learning in the institute are elective	1	3	0	0	0	-	-	-
7.	Any course/topic to be included in the curriculum	0	0	0	0	0	2	2	-
8.	Any other recommendations	0	0	0	0	0	-	-	3

Industry Feedback for design and review of syllabus



Q. Any course/topic to be included in the curriculum



■ Yes ■ No ■ Others