



# SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act.1956)

Re-accredited By NAAC with A++ Grade | (Awarded Category - I by UGC)

Founder : Prof. Dr. S. B. Mujumdar, M.Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

## Curriculum Feedback Collection, Analysis and Action Taken Report For Academic Year 2023-2024

SI. No	Stakeholder	No. of Respondents
1	Students	202
2	Faculty	06
3	Employer / Industry Expert	04
4	Alumni	20





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## Action Taken Report

Based on the Stakeholders feedback (Students, Teachers, Industry experts, and Alumni) the following Actions were taken:

Stakeholders	Particulars / Action Points	Action Taken
Students	Business Policy and Strategy, Financial Accounting, Strategic Human Resource Management subjects were overlapping	The concerned faculty members will be informed to resolve it
Faculty	No points raised	No action required
Industry	Guidance for candidates to learn well about the organization before they appear for interview specially the vision statement and their alignment towards it	The placement cell will be informed about the same
Alumni	1. Case study-based approach especially for Labor Laws in HR  2. Knowledge of Excel, Power BI for HR students  3. Long term internship from second semester 4. New case studies to be introduced  5. Adding more industry based relevant courses  6. An optional course where students can choose any data visualization/ management tool in the fourth semester 7. Optional subject for Insurance 8. More specialized data analysis/business analytics courses as optional subjects	1. The concerned faculty member will be informed to include case studies 2. It is already been introduced 3. Not possible as per SIU Policy 4. Will be discussed in forthcoming PRC 5. Will be discussed in forthcoming PRC 6. Will be discussed in forthcoming PRC 7. Will be discussed in forthcoming PRC 8. Will be discussed in forthcoming PRC

  
In-charge-Academics  
SIBM- Hyderabad



  
Director  
SIBM- Hyderabad



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## Name of the Program: Master of Business Administration Students Feedback for design and review of syllabus Academic Year: 2023-2024

The curriculum is developed and revised in consultation with Faculty members and industry professionals and also feedback collected from students on the course. The faculty members meet to discuss the required revision which is carried forward in IQAC and PRC meetings. This process is followed at the institute level.

No. of Respondents: 202

Sl No.	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	The course was overlapping with the courses taught earlier / during the semester	6	13	74	79	30
2.	I was informed about our expected competencies, Course outcomes (CO) and Programme outcomes (PO)	37	117	40	5	3
3.	The curriculum is relevant to and provides for flexibility to meet my learning needs	31	115	50	4	2
4.	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	27	104	60	8	3
5.	The course is relevant to the industry requirements	24	116	51	9	2
6.	The number of hours allocated to the course are adequate	31	115	41	11	4
7.	The faculty used the different pedagogues such as Case Studies, Role play, Industry visit, Presentation, etc.	33	125	36	5	3
8.	My performance in internal evaluation was discussed with me	18	88	64	23	9







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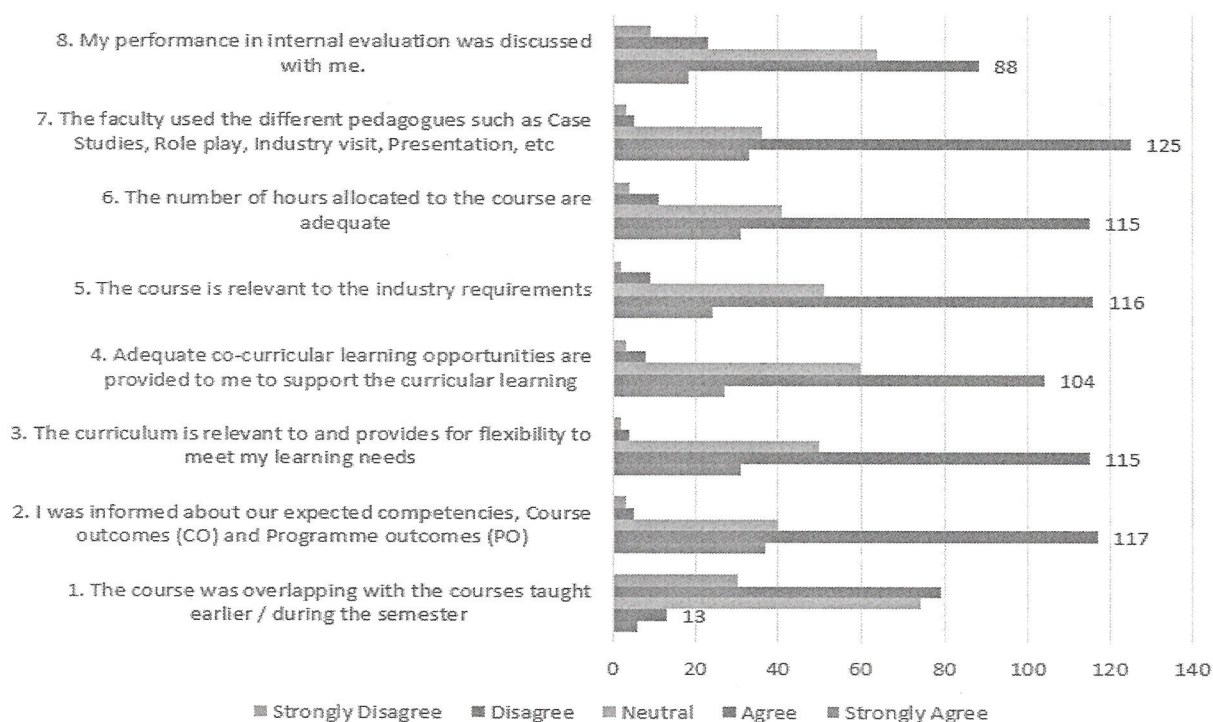
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## Students Feedback for design and review of syllabus



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## Name of the Program: Master of Business Administration

### Faculty Feedback for design and review of syllabus

Academic Year: 2023-2024

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No. of Respondents: 06

Sl No.	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Yes	No
1.	I am given enough freedom to contribute my ideas on curriculum design and development	4	1	1	0	0	-	-
2.	The faculty members/teachers are supported with adequate learning resources	4	1	1	0	0	-	-
3.	The faculty members/teachers are encouraged to establish linkages with Industry	4	1	1	0	0	-	-
4.	The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students.	4	1	1	0	0	-	-
5.	Any other Suggestions for improvement	0	0	0	0	0	-	-





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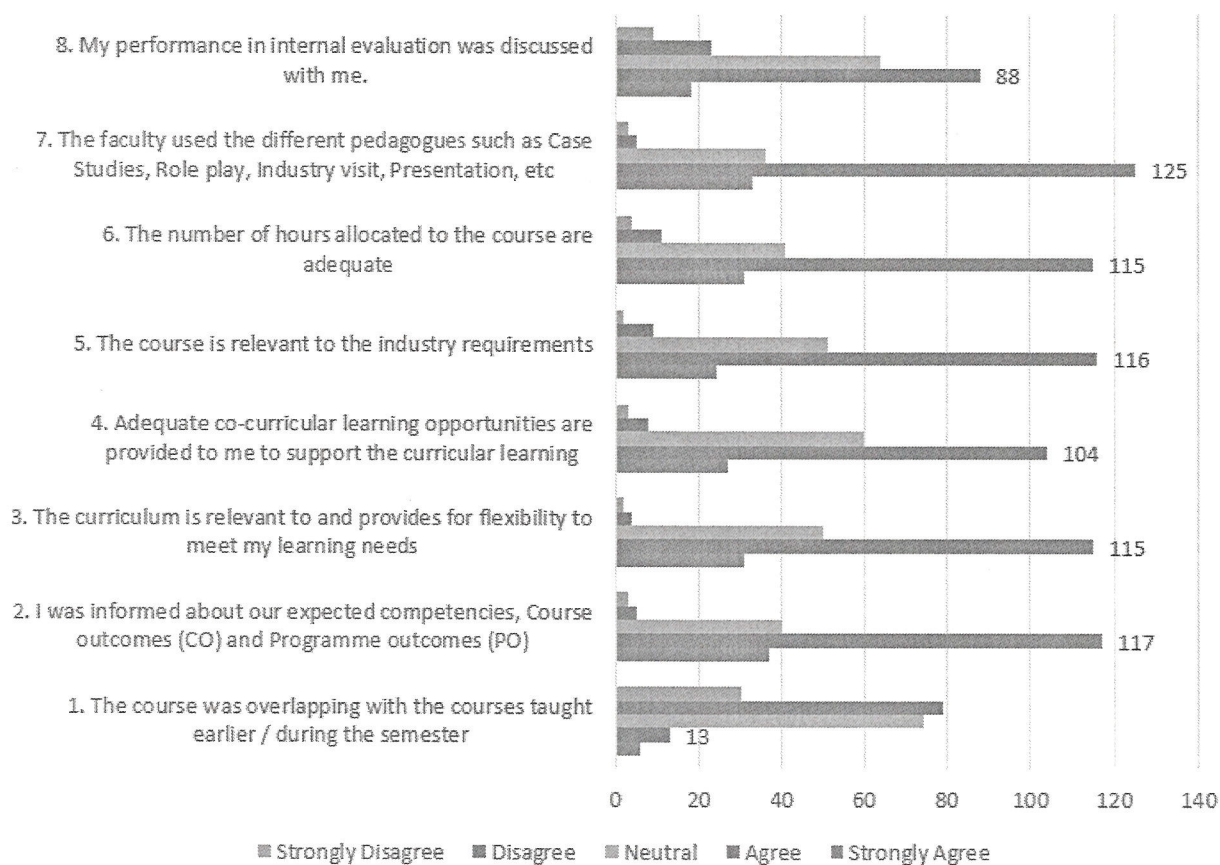
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## Students Feedback for design and review of syllabus







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**Name of the Program: Master of Business Administration**

**Alumni Feedback for design and review of syllabus**

**Academic Year: 2023-2024**

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No. of Respondents: 20									
SI No.	Questions	Strongly Agree	Agree	Neutral	Dis agree	Strongly Disagree	Yes	No	Others
1.	The Institute Curriculum has prepared me adequately for the job roles, I have handled and been handling	01	10	05	03	01	-	-	
2.	The Curriculum of the program is well designed and promotes learning experience of the students	03	09	04	03	01			
3.	The courses offered in the Institute have relevance to societal needs and employment potential	01	09	06	03	01			
4.	The Institute encourages contribution from alumni in curriculum and student development	02	06	03	07	02			
5.	Any other Suggestions for improvement	00	00	00	00	00	15	05	-



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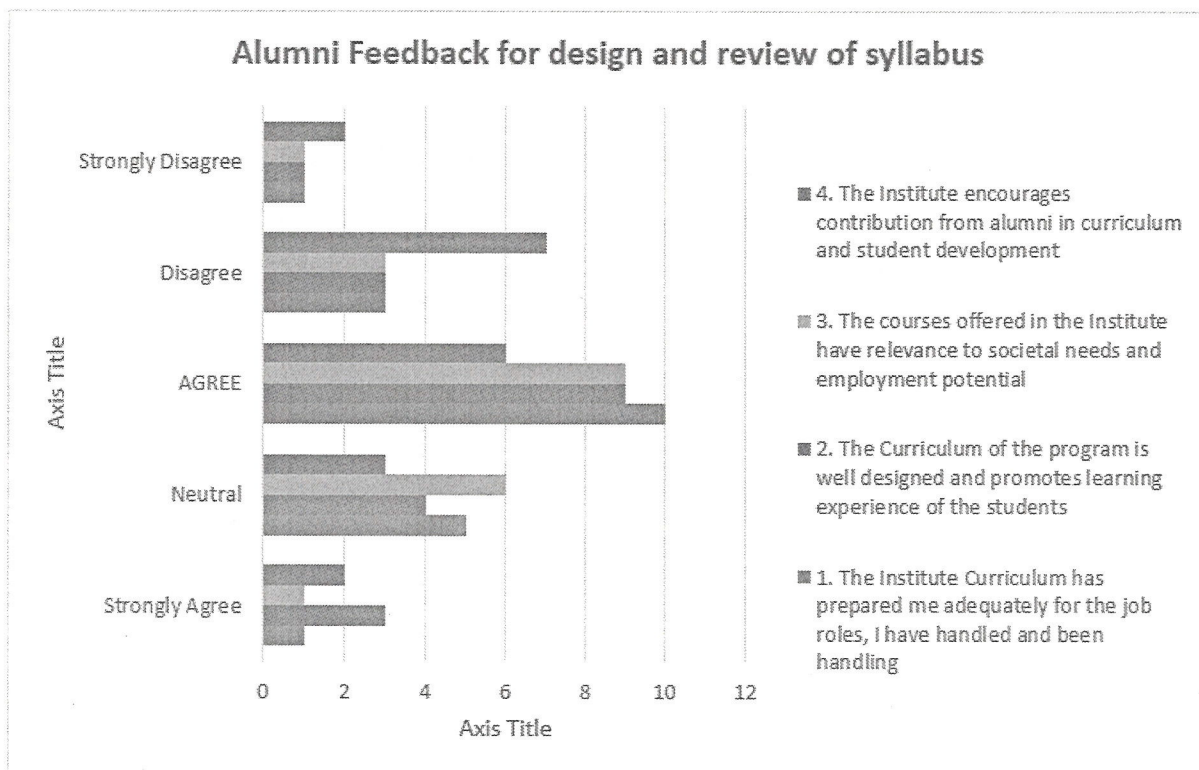
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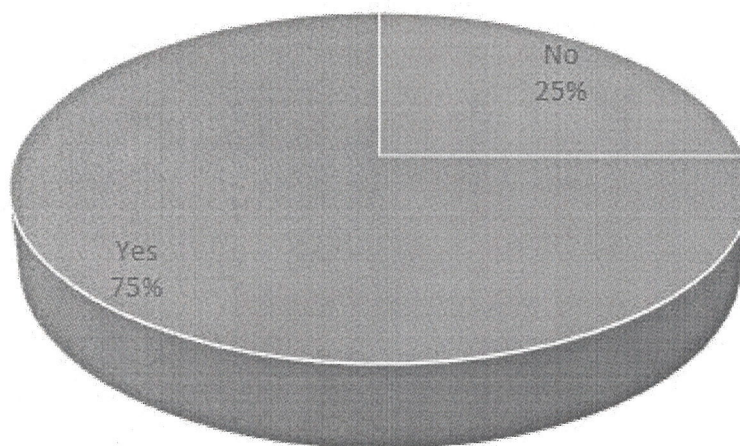
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## 5. Any other Suggestions for improvement



■ No ■ Yes





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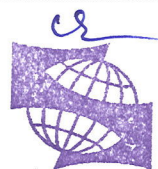
**Industry Feedback for design and review of syllabus**

**Academic Year: 2023-2024**

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**No. of Respondents: 04**

Sl. No	Questions	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Yes	No	Others
1.	The curriculum has a good blend of theory and practical aspects	0	4	0	0	0	-	-	-
2.	The students of the programme are adequately trained in terms of knowledge, skills and values	0	4	0	0	0	-	-	-
3.	The students of the programme demonstrate the ability to learn new things quickly, to adapt, to the dynamic environment	0	4	0	0	0	-	-	-
4.	The courses offered in the Institute have relevance to societal needs and employment potential	0	4	0	0	0	-	-	-
5.	Any other Suggestions for improvement	0	0	0	0	0	-	-	Please guide the candidates to learn well about the organization before they appear for interview specially the vision statement and their alignment towards it



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