



Symbiosis Institute of Business Management, Hyderabad



Symbiosis International (Deemed University), Pune



Induction Report - MBA 2019-2021 Batch

Date:- June 17 to 23, 2019

Day – 01 June 17, 2019

Inaugural and Ice-Breaking Session

The Induction Program of MBA 2019-2021 Batch commenced on June 17, 2019. On day one, the Inaugural function started with invocation, in which all the Guests participated.



Inauguration by Lamp Lighting (Left to Right) Mr. Abhiramakrishna (Director, South State Business School), Dr. Ravi Kumar Jain (Director, SIBM Hyderabad), Dr. Chandan Choudary, Associate Dean, Indian School of Business, Dr. R Raman (Director, Symbiosis Institute of Business Management, Pune and Dean, Faculty of Management, SIU, Pune), Mr. Kaza Sudhakar (Managing Director (Retired), Bhartiya Reserve Bank Note Mudran (P) Ltd).

Next it was the turn of Director SIBM-H, Dr. Ravi Kumar Jain, to deliver the Welcome Address. Dr. Jain enlightened the new students regarding the 2-year MBA program and the campus life at Symbiosis. He stated that “He Was very happy to see the diversity in the class of 2019, which had students from pan India. He exulted the students to put all their efforts in this two years and come out with flying colors.

Dr. R. Raman, Director, Symbiosis Institute of Business Management, Pune and Dean, Faculty of Management, SIU, Pune – addressed the students next. He provided the new batch with insights on thinking outside the box. He illustrated this with an activity on solving a picture puzzle of a Man and a Horse. He wished them all the best in their future endeavours.



Address by Dr. R Raman, Director, Symbiosis Institute of Business Management, Pune and Dean, Faculty of Management, SIU, Pune

The next speech was by the Guest of Honour, Dr. Chandan Choudary, Associate Dean, Indian School of Business, Hyderabad. Dr. Choudary educated the students on the environment of a B-

School, the challenges and the opportunities it provides. He also gave valuable insights on new age technology and innovations.

Next, it was the turn of the Chief Guest – Prof. V. Venkata Ramana, Vice Chairman, TSCHE. He highlighted the areas of development of various educational institutions in both rural and urban areas. His speech helped the students to understand the contrast between both demographics and the challenges faced by educational institutions in rural and urban areas.



Prof. V Venkata Ramana, Vice Chairman, TSCHE



Dr. Chandan Choudary, Associate Dean, Indian School of Business, Prof. V Venkata Ramana, Vice Chairman, TSCHE, Dr. Ravi Kumar Jain, Director, Symbiosis Institute of Business Management, Hyderabad and Mr. Kaza Sudhakar, Managing Director (Retired), Bhartiya Reserve Bank Note Mudran (P) Ltd.

Dr. K. P. Venugopala Rao, Deputy Director, SIBM – Hyderabad delivered the vote of thanks and expressed gratitude and appreciation to the esteemed guests on behalf of entire family of SIBM, Hyderabad.

All the esteemed Guests, Staff and Students sung the National Anthem before proceeding towards the event “Harithaharam”.

All the Students planted the saplings under the Haritaharam Institutional Initiative – Government of Telangana project to make “Green Telangana”.



MBA Batch of 2019-2021

Ice Breaking Session

Post lunch, Mrs. Nidhi Bandaru and Ms. Kaveetha Abichandani conducted the Ice breaking session where the students got to know each other, and learnt the nuances of working in teams to achieve a common goal. The activities held in the session were extremely fun and engaging for all the students;. The session saw enthusiastic participation from new recruits.



Day 02 - June 18, 2019

The second day of induction program started early in the morning. The students took part in a refreshing yoga session headed by Mr. Ashok Vankineni, an experienced wellness coach, well versed in various forms of yoga and meditative techniques.

After the yoga session, the program continued with an address by the Deputy Director of SIBM Hyderabad, Dr. K. P. Venugopala Rao, who introduced the Faculty and Staff members, and gave a

brief description of the examination and evaluation system. Then, Dr V.K. Satya Prasad, Academics In-Charge, SIBM Hyderabad, gave a briefing about the academics in the institute.



From the top left, Dr. K. P. Venugopala Rao, Dr. Satya Prasad V. K, Dr. Rajkumar Pillay, Dr. Ramkrishna Dikkatwar

Next it was the turn of Dr. Rajkumar Pillay, In-Charge-Research and Publications, SIBM Hyderabad, who briefed the students about research avenues and research culture which prevails in SIBM-H.

Dr. Ramakrishna Dikkatwar, SECI In-Charge, was the next speaker, who informed the students about the entrepreneurship program.

Mr. Srinivas Vemula, Library – In Charge, briefed the students about various educational resources available both online and offline at LRC.

Mr. Nicholas Ross, Corporate Relations and Representatives of Student placement cell and CIC, briefed the students about the placement cell and corporate relations body.



From left, Mr. Nicholas Ross, Mr. Raghavendra BT

After lunch break, students got to learn about the various clubs, committees and councils active in the college from Mr. B.T. Raghavendra In-charge, Student Activities and Mr. Paul Abraham, President, Student Council. The clubs were introduced in a very robust and colourful and informative manner by the Student Council President, giving a feeling of excitement and intrigue and curiosity for all the clubs and all the fun filled activities to come in the during the course of these 2 years of the MBA course.

Next, it was the turn of Campus Admin, Col B S Bali (Retd), who briefed the students with various facilities available and the rules and regulations that are laid down for the smooth functioning of the campus. This was followed by briefing by Col. (Dr) Jayalakshmi N (Retd) who enlightened students about activates of SCOPE.

Day 03 – June 19, 2019

Induction program, Day 3 was illuminated by sessions from industry experts. It presented a deeper insight into the corporate world and new concepts of design thinking and its use in the industry.

The day commenced with a yoga session by Ashok Vankineni and his team. The session saw active participation from students as well as staff members.

The first speaker was, Mr. Abhirama Krishna. He has over 3 decades of corporate work experience and was associated with many renowned organisations. He was the Global Director at Satyam, President & COO of Rocsys Technologies, and Director of South State Business School. Abhirama Krishna enlightened the students about his real life work experiences and gave them a deeper understanding about the business world. He helped students comprehend what aspiring managers can offer in the present times.



Mr. Abhirama Krishna, Director, South State Business School

Our next speaker was Debashish Ghosh, the Vice President, and head of HRM, for Berkadia Services Pvt. Ltd. He has led and driven various transformational and organisational development

initiatives through deep functional expertise, advanced technology and change management skills. Debashish motivated students to be satisfied with themselves and maintain a positive attitude. Being an avid reader, he also encouraged students to cultivate a lifetime reading habit. All in all, it was an insightful session on life and its various phases and how to conquer each one of them.



Debashish Ghosh Vice President, and head of HRM, for Berkadia Services Pvt. Ltd

Subsequently, Rohit Swarup, Managing Trustee and Founder, of Innovation & Research Foundation, and a Doctorate in Design Intervention for K12, addressed the students and introduced them to the concept of design thinking. He spoke about digital strategy, transformation, and disruption of traditional business models. Rohit Swarup introduced management jargons such as VUCA world, Disruption, Chain Management, etc. to the MBA aspirants. He also discussed the challenges organisations face in terms of age, performance, business growth, innovation, etc.

To add value to his information, Rohit Swarup involved students into a group activity wherein students were given a real-life problem and were driven to find its solutions under the umbrella of ‘Design Thinking’.



Rohit Swarup, Managing Trustee and Founder, of Innovation & Research Foundation

Later, it was the turn of Mr. Ajit Kumar Jain, Chief Human Resource Officer and Marketing Head of Signode. He had worked on numerous people programs and change management initiatives. Ajit Kumar shared his real-life experiences with students and apprised them of various team building skills including sports and cultural events, which are increasingly becoming an important part of organisations.



Mr. Ajit Kumar Jain, Chief Human Resource Officer and Marketing Head of Signode

Last but not the least, it was the turn of Mr. Kaza Sudhakar. ***Managing Director (Retired) Bharatiya Reserve Bank Note Mudran and one of the key architects in the “Demonetisation”***. He is an MBA graduate from Osmania University and Senior Executive Fellow of Harvard Kennedy School, Harvard University, USA, with a Certificate of Recognition for Non-degree study in Finance from College of Business Administration, University of Cincinnati, USA.



Mr. Kaza Sudhakar, Managing Director (Retired) Bharatiya Reserve Bank Note Mudran

Mr. Kaza Sudhakar shared the latest advances in the finance industry and welcomed all questions related to stock markets, bonds and forex commodities. He was a true mentor to all the MBA aspirants who were interested in finance and related roles as the future leaders in the corporate world. The students were thoroughly educated and participated with immense gusto and enjoyment.

Day 04 – Thursday, June 20, 2019

The fourth day of the induction program for the batch of 2019-2021 began with a session conducted by Mr. Vinay Kumar on “Manage the Manger” in which he gave an insight on why it is important for a manger to manage themselves. He taught the students on how to bring life-work balance but he emphasised on how it is more vital to integrate one’s life with their work. He also talked about why it is important to introspect the “inner manager” so that one can bring balance in their life as well as the organisation. It was an interactive session where students got a deeper perspective on what it takes to be a great manager.



Mr. Vinay Kumar, Managing Trustee, Wisdom Foundation on Topic: "Manage the Manager"

After an enlightened and enriched session on self-management, Mr. Samson Arthur, Branch Director, of Knight Frank gave an insightful talk on what millennials want from corporates and how organizations are adapting themselves to the needs and work culture of Generation Y. It was a synergetic session in which the students asked various questions on the dynamics of how the Generation X and Generation Y interact in the work space and how different are both the generations when it comes to work and personal life. He also mentioned how social conscious generation Y is and how companies need to be woke in order to stay relevant in this day and age.



Mr. Samson Arthur, Branch Director, Knight Frank

The first session of panel discussion on "Becoming an Entrepreneur and Work Life Balance", was discussed by Dr. Sindhuja, Ms. Shashivadana Reddy, Ms. Madhujit Singh and Ms. Pavitra Jayaraman, along with Prof. Priya Iyengar as the Moderator. They presented a range of viewpoints, experiences and backgrounds on what it took them for what they are now. The group spoke about

the challenges and rewards of finding a permanent work-life balance, regardless of demanding professional careers they had. The discussion focused on four main points:

Work-Life balance- What does it actually mean?

Is it gender biased?

What are the concrete, actionable tips that can be put to use?

How can one apply this to their own lives?

Moving on with their discussion, they also shared about how work really isn't this 'other' thing that dominated or perhaps overshadowed, but is something that is a huge part of their life instead. "We are in a quest of finding work-life balance, therefore we treat them as different entities", they added.



Panel Discussion on Topic: "What it takes for a Woman to be a Strategic Partner and Leader" with Moderator Prof. Priya Iyengar and Panelists Ms. Smitha Nair Jain, Ms. Swarna Latha, Ms. Sita Pallcholla, Ms. Sylvia Smetana

The second panel discussion was headed by Ms. Smitha Nair Jain, Ms. Swarna Latha, Ms. Sita Pallcholla and Ms. Sylvia Smetana, along with Prof. Priya Iyengar as the moderator. They discussed on the topic: "What it takes for a Woman to be a Strategic Partner and a Leader". The panel discussion kick started with the point that gender shouldn't be an issue in deciding whether or not a person can be a great leader. A person's leadership qualities should rest on their individual strengths and/or personality traits, they added. However, there are cases where women aren't encouraged to take leadership or managerial roles, compared to their male counterparts. And this, in turn, contributes to an imbalance of who's in control.

The conversation also emphasized on why female employees define leadership differently than some men do and how their potential and abilities are undisputable. The discussion ended on a positive note, emphasizing on how women make great leaders, and thus inspiring all the students.



Mr. Meka Venkata Chalapathy, Senior Director, Virtusa Polaris

Later in the day, there was an interactive session with Mr. Meka Venkata Chalapathy, Senior Director, Virtusa Polaris. Mr. Chalapathy shared his experiences and thoughts on various business aspects.

It was a thought-provoking interaction with an array of questions being asked by students, and Mr. Chalapathy answering them with the right amount of relevance and purpose.

Day 05 - Friday, June 21, 2019 (International Yoga Day)

The fifth day of the induction began at 10:00 AM with International Yoga Day - a day dedicated to the pursuit of a healthier lifestyle through Yoga and Meditation. The Yoga Day activity was conducted by Mr. Ashok Vankineni and Team, esteemed trainers at Bodhi Yoga Institute, Hyderabad.

“Success speaks of the actions undertaken a healthy mind speaks about how much are they awakened”. Symbiosis Institute of Business Management, Hyderabad took pride in celebrating the International Yoga Day on June 21, 2019 at the campus. The day witnessed the presence of Mr. Ashok Vankineni, a certified corporate wellness coach, the founder & the director of Bodhi Yoga Institute, Hyderabad. Symbiosis Institute of Business Management, Hyderabad was pleased to have him and his team to join us for the such an important day of wellness.



Left to Right. Dr. Ravi Kumar Jain, Director, Symbiosis Institute of Business Management, Hyderabad felicitating Mr. Ashok Vankineni, Founder & Director of Bodhi Yoga Institute, Hyderabad.



Left to Right. Col. B.S. Bali, Campus Administrator, Symbiosis Hyderabad, Dr. Ravi Kumar Jain, Director, Symbiosis Institute of Business Management, Hyderabad, Mr. Ashok Vankineni, Founder & Director of Bodhi Yoga Institute, Hyderabad, Dr. Sarfaraz Ahmed Khan, Director, Symbiosis Law School, Hyderabad.

Being an important day of the calendar, the whole Symbiosis fraternity found pride in joining for the day to honor the importance of Yoga. Be it the students, faculty members, and others staffs of symbiosis family, all of them took pleasure to join for the day. All found a keen interest to learn about the tactics of different Yoga skills which was effectively presented by Mr. Ashok and his team. The day brought in a sparkling energy not because it was the knock of the morning blues, instead it was the power of yoga that infiltrated them with positivity and healthy smiles. There were some who were already well equipped with this art but a lot of new participants found this practice highly effective and helpful in adding it to their daily curriculum of life.



The management students from the batch of 2018-20 and 2019-21 taking up the techniques of the Yoga art

The International Yoga Day at Symbiosis, Hyderabad campus also witnessed the presence of Dr. Ravi Kumar Jain, Director, Symbiosis Institute of Business Management, a vivid practitioner of Yoga, Dr. K. P. Venugopala Rao, Deputy Director, Symbiosis Institute of Business Management, Hyderabad, Dr. Sarfaraz Ahmed Khan, Director, Symbiosis Law School, Hyderabad, Col. B. S. Bali, campus administrator, Symbiosis Hyderabad, along with other faculty members.



Symbiosis Family was honored to have Mr. Ashok Vankineni (Center) at the Hyderabad Campus.

Symbiosis Institute of Business Management, Hyderabad has always been a strong believer of practicing the art of Yoga and has been keenly involved in promoting the art among the individuals. Symbiosis, Hyderabad campus was delighted to have **Mr. Ashok** at the campus to bring glory to the celebration of the “**International Yoga Day**” and was happy to learn the involvement of the complete symbiosis family to make the day a success.

Session 1: Guests Address

After a sumptuous breakfast at the University Cafeteria, the students were addressed by the first Guest Speaker of the day, Ms. Annapurna. She engaged the students with an interactive discussion about "The Age of VUCA", and how the students, as managers in the making, could lead a company in this age of volatility, uncertainty, complexity and ambiguity.



Ms. Annapurna A, Founder and CEO - Emotionalytics and Co.

After a brief reprieve, the audience was addressed by the second Guest Speaker of the day, Mr. Shiva Rao, President, Institute of Directors. Mr. Shiva Rao enlightened the gathering about various topics related to the IT and Automobile industry, giving them various insights into how managers handle their teams in these industries.



Mr. Shiva Rao, President, Institute of Directors

Session 2: Post Lunch

Lunch was followed by a session by Mr. Deepak Gupta, Vice-President and Head - HR, Karvy Group. Mr. Gupta- with a 24-years' experience in Human Resource function in Financial Services, Consulting, Investment banking and Manufacturing- talked about his journey as an HR-Head with the Karvy Group. He spoke about different areas and HR-strategies related to Talent Acquisition, Organization restructure and design, employee development and engagement. He inspired the students with instances of his struggle during the initial phases of his career and how he overcame the hurdles to reach the zenith of the journey. This was followed by a question-answer session with the students.



Mr. Deepak Gupta, Vice-President and Head- HR, Karvy Group

The subsequent session was welcomed with a colossal euphoria and enthusiasm by the students. For this was the one they were most eagerly waiting for, post the enlightening one-week-long Induction session. Now was the time to give the business-suits some rest and put the fun-shoes on. It started with the Ice-Breaking Session with the seniors.

The session started at 2:30 PM with the most innovative and enthralling activities lined up one after another. The first was a group task wherein each group was supposed to dress up a member in newspaper-sheets within a time-frame of 15 mins. The push of the timer triggered a fire of zest among all the teams, each putting their best ideas forward. The effort and ebullience displayed by the students was worth an appreciation. At the end of the allotted time, each team presented their exhibit and the best out of them were rewarded.

This was followed by a Treasure-Hunt, most meticulously designed by the seniors. The students were divided into different groups and the rules of the game were announced. Each team was allotted

50 mins. At the stroke of the timer, the teams once again sprang into action. The extraordinary team-effort and the brains working at a whistle-stop speed was a sight to behold. At the end of the game, the top 3 nimble-footed teams were declared winners.

‘Save the best for the last’ they say. Now was the time to relish the dessert after the feast - The Freshers’ Party was on! Students assembled in the college-auditorium by 6:30 PM. Unquestionably

the most gala affair of the Induction week, the event was compered by the President of the student council, Mr. Paul Abraham and Mr. Yusuf Hanzala. The evening started with a dance performance by Team Antardhwani which was followed by a fashion-show by the freshers. It included 16 pairs of participants. There were three rounds. The first round was a ramp walk by each pair of participants. The top five pairs were then selected for the next round, which was a question-answer round with the judges of the fashion-show. The final round was a talent-show with the top two pairs. This was followed by the most awaited moment. The declaration of Miss and Mr Freshers'. Miss Shalini and Mr. Rohan were declared the Miss and Mr Freshers-2019 respectively. This was followed by the Freshers' dinner and the DJ-Party. Thus, ended the delightful day with a lot of glee and gusto.

DAY 06 - Saturday, June 22, 2019

The sixth day of the Induction Program began with a great zeal in the early morning at 6:30 am with Mr. Ashok Vankineni and his team, wherein, they guided us through the serene journey of Yoga.

Later, the day went to mark one of the most important sessions headed by Dr. Ravi Kumar Jain along with Dr. Satya Prasad V K and Dr. Saradhi Kumar G. They enlightened the students about the nuances of Case Method of Learning by giving the students 2 cases which they explained with much detail and building intrigue and educating the students in the most fascinating, widely used teaching pedagogy also used in the top B-schools. The cases were fascinating and captivating and the students participated with the utmost interest and gusto and provided their own point of view and analytical skills.



Dr. Ravi Kumar Jain, Director, SIBM - Hyd



Dr. V K Satya Prasad, Academics Incharge



Dr. Saradi Kumar G, Assistant Professor

Finally, at 02:00 PM the students left for the outbound programme to Deccan Trails - because it was time for them to have some "Quality Adventure". The Bonfire, the one-night stay in the tent with

the subtle transformation of strangers becoming friends, along with the various dauntless tasks including Zip lining and rope climbing helped to rediscover the unknown side of each one's persona thereby making it a memorable outdoor activity altogether.



Zip Lining



The Bold Bunch!!



"The Achievement"