

Induction Program

Speakers

We take immense pleasure in introducing Mr. Praveen Jaipuriar CEO (Group) of CCL Products (India) Limited as our speaker for the Induction Programme for the 2024-26 batch where he will share his insights with aspiring managers.

Mr. Praveen Jaipuriar, who is currently working as the CEO of CCL Products India Limited, is a publicly listed company and one of the world's largest instant coffee manufacturers, supplying coffee to almost 100 countries across the globe. In his current role, he is leading the transition of a B2B leader into an FMCG company with a significant B2C presence. He created a 200 cr brand within 5 years of its launch in India. As a CEO his key responsibility is to transform the culture of the organisation into a digitally savvy, process-oriented organisation with innovation and people orientation at the core.



SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT,
HYDERABAD

Presents

An Enlightening Session with Our Esteemed Guest Speaker

at

**INDUCTION
PROGRAM**

MR. PRAVEEN JAIPURIAR
CEO at
CCL Products (India) Limited

Auditorium
10th Jun 2024
09:00 AM

Mr. Praveen Jaipuriar started his career as a Management Trainee at Dabur and worked in various categories like Health Care, Personal Care, Foods, and Home Care in various capacities across sales and marketing. Understanding consumer behaviour and culling out product and behavioural insights has been his passion, which he has used effectively to drive brands.

He has also been awarded the platinum plaque for 'Effective Leadership' by Hays Group and featured in the Top 200 CEO list by Startup Lanes.

He is an active tennis player and has a keen interest in movies and music.

We are delighted to host Mr. Jaipuriar at the event.

Symbiosis Institute of Business Management, Hyderabad, takes immense pleasure in introducing Mr. Gautam Gupta, MD & CEO of Paradise Biryani as our speaker for the Induction Programme for the 2024-26 batch where he will share his insights with aspiring managers.

Mr. Gautam Gupta has been an integral part of Paradise Biryani for the past 8 years. He holds a B.Tech and an MBA, and brings with him 25 years of rich experience across various consumer sectors. At Paradise Biryani, he is at the forefront of expanding this iconic brand both within India and internationally.



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INDUCTION PROGRAM

TOPIC: FLAVOURS OF HYDERABAD

MR. GAUTAM GUPTA
Managing Director and CEO
Paradise Biryani

📍 Convention Hall

📅 11th Jun 2024

🕒 09:00 AM Onwards

In his current role, Gautam is passionate about building Indian brands and is leading Paradise Biryani's growth journey. Under his leadership, Paradise has achieved significant milestones in brand building and market expansion. His visionary approach is transforming the brand into a household name, recognized for its quality and heritage. His strategic insights and leadership have been pivotal in driving brand success and organizational growth.

An ardent advocate for innovation and excellence, Gautam Gupta continues to inspire and lead by example. We are delighted to host him at our Induction Programme.

Symbiosis Institute of Business Management, Hyderabad, is delighted to welcome Mr. Anumula Shashank, Managing Director of Cafe Niloufer and Bakers, as a speaker for the Induction Programme for the 2024-26 batch.

Mr. Shashank Anumula an MBA graduate, joined his father Mr. A Babu Rao in 2011 in his journey succeeding in making Cafe Niloufer an integral part of modern Hyderabad. His single vision was evolving the brand with times, and expanding the brand name with top most priority to quality and consistency.

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TOPIC: FLAVOURS OF HYDERABAD

MR. SHASHANK ANUMULA
Managing Director
Cafe Niloufer



📍 Convention Hall
📅 11th Jun 2024
🕒 09:00 AM Onwards

His vision was to scale up the business, however he first focused on standardizing processes before expanding. After 5 years of thorough research on baking and making of tea, with unwavering focus on product consistency, he opened the first Air Conditioned Cafe Niloufer outlet at Lakdikapul. This outlet presented to the city a unique tea cafe experience by serving perfect hand-crafted blends in an air-conditioning setting. Since then, he explored the concept of a premium tea cafe and today opened up 4 Cafe Niloufer Outlets in the city, serving up to 1L customers every single day.

During the pandemic, he initiated the company into the FMCG segment with the launch of 3 Cafe Niloufer Tea Powder Blends. The strength of the company today is that it is a place for everyone, ensuring every single person who comes to have chai also has a variety of options that can go along with it.

We are delighted to host Mr. Shashank at the event.

Symbiosis Institute of Business Management, Hyderabad, takes immense pleasure in introducing Mr. Irfan Syed, the owner of Shubhan Bakery as our speaker for the Induction Programme for the 2024-26 batch where he will share his insights with aspiring managers.

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TOPIC: FLAVOURS OF HYDERABAD

MR. SYED IRFAN
Owner
Subhan Bakery.

📍 Convention Hall
📅 11th Jun 2024
🕒 09:00 AM Onwards



Syed Irfan, a seasoned business owner with over 25 years of experience in production and marketing, has successfully led numerous projects from inception to execution while establishing strong brand identities. He holds an MBA in Marketing and a Diploma from the International Institute of Baking. Syed's extensive expertise spans various roles, including recipe development, business planning, B2B marketing strategy, networking, leadership, delegation and time management, financial management, negotiation, and team building. As a dedicated business owner, Syed has been responsible for meeting with customers and vendors to understand their needs and collaboratively identifying best practice solutions. He excels in detecting root causes of metric changes and effectively communicating insights to stakeholders. Through collaboration across all functions, Syed achieves maximum efficiency and best-in-class customer service. He is committed to building and maintaining strong, mutually beneficial relationships with clients, focusing on personal attention and exceptional customer service. Additionally, Syed is adept at creating and communicating both short and long-term product visions to his team and stakeholders. Passionate about driving innovation and delivering excellence in every aspect of business operations, Syed looks forward to connecting with fellow professionals and exploring new opportunities for collaboration.

Symbiosis Institute of Business Management, Hyderabad, takes immense pleasure in introducing Ms. Adimulam, Chief Facilitator at Epitome Mentors, as our speaker for the Induction Programme for the 2024-26 batch.

She will share her insights with aspiring managers.

Surekha is a dynamic figure with 23 years of experience in Training & Development, as well as Advertising & Marketing. As the spearhead of Epitome Mentors, a training consulting firm, she trains CEOs, executives, and professionals across various sectors.



Event poster for SIBM Hyderabad Induction Program. The poster features the SIBM Hyderabad logo at the top right. The text reads: "SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD Presents An Enlightening Session with Our Esteemed Guest Speaker at INDUCTION PROGRAM". Below this, it states "TOPIC: FLAVOURS OF HYDERABAD" and "MS. SUREKHA ADIMULAM Chief Facilitator Epitome Mentors". A photograph of Ms. Surekha Adimulam is shown on the right. On the left, there are three icons with corresponding text: a location pin for "Convention Hall", a calendar for "11th Jun 2024", and a clock for "09:00 AM Onwards".

She is also deeply involved in social work. As an Advisory Board Member of Tharuni, she supports capacity building, two-wheeler training for women, and English language skills for young girls. She conducts POSH Act awareness programs and trains staff at Bharosa under the Hyderabad City Police.

Additionally, as a certified Drone Pilot, she assists farmers with drone services and received her drone from Prime Minister Modi in 2024.

Symbiosis Institute of Business Management, Hyderabad, is honored to welcome Dr. Jayati Chourey, PhD, the esteemed Executive Director of the South Asia Consortium for Interdisciplinary Water Resources Studies (SaciWATERS), as an esteemed speaker for our upcoming event.

Dr. Jayati Chourey leads SaciWATERS, a non-profit organization based in Hyderabad, with the vision of contributing to water-secure and climate-resilient sustainable ecosystems and communities across South Asia. Established in 2002, SaciWATERS achieves its vision through action research, education, capacity building, grassroots-level implementation, and supporting networks for collaborative actions and policy advocacy.

The poster is a dark purple rectangle with white and light purple text. At the top right is the SIBM Hyderabad logo. The main text reads: 'SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD presents An Enlightening Session with Our Esteemed Guest Speaker at INDUCTION Program'. Below this is a circular portrait of Dr. Jayati Chourey, a woman with glasses and a white top. Under the portrait, her name 'Dr. Jayati Chourey' is written in a large font, followed by 'Executive Director' and 'SaciWATERS' in a smaller font. At the bottom, there are three icons: a clock for '09:00 AM', a calendar for '14th Jun 2024', and a location pin for 'Convention Hall'.

Dr. Chourey holds a PhD in Ecosystem-based & Integrated Water Resources Management from the Indian Institute of Forest Management (IIFM) Bhopal (Research Centre)-Forest Research Institute (FRI) University Dehradun, India. With certifications in Environmental Social and Governance (ESG) Framework and Metrics, GRI Sustainability Reporting Standards, Life Cycle Assessment, Carbon and Water Footprints, and ISO 14001:2015 Environmental Management System (Lead Auditor), she brings a wealth of expertise to her role.

With over 18 years of professional and research experience in natural resources management, climate change, and sustainability, Dr. Chourey has worked with environmental consultancies, international developmental organizations, academic and policy research institutions, and rural community-based organizations across South Asia and Africa. Her areas of interest encompass climate change vulnerabilities, climate justice, adaptation, and water.

We are excited to have Dr. Chourey share her invaluable insights and experiences with us. This event promises to be an enlightening experience, offering profound learning opportunities for all attendees.

Mr. Pratap C Aditya is a seasoned executive with over 23 years of rich experience in the Financial Services and IT-enabled service industry. Currently serving as the Chief Operating Officer at RAMINFO LTD in Hyderabad, Telangana, India, Mr. Aditya has a proven track record of driving business success through his strategic vision and leadership. His extensive expertise spans across crisis management, equity research, capital markets, and comprehensive management functions.



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MR. PRATAP C ADITYA


Chief Operating Officer

RAMINFO LTD



 Convention Hall

 10th Jun 2024

 09:00 AM Onwards

Before his current role, he was the Managing Director at Solugenix India, where he led operations for three years, and the Managing Director at S&P Global Market Intelligence for over nine years. At S&P Global, he was instrumental in transforming the Hyderabad operations into a central hub that supports global business functions.

Renowned for his hands-on leadership style, Mr. Aditya excels in optimizing resources, building cohesive teams, and managing large-scale global operations. His key competencies include process optimization, capacity planning, and cultivating organizational culture in high-growth environments. With a holistic view of business needs and the ability to delve into detailed operational aspects, he continues to be a driving force in the information technology and services industry.

Symbiosis Institute of Business Management, Hyderabad, is honored to welcome Mr. Madhav Das Haridas as an esteemed speaker for our upcoming Induction event.

Mr. Madhav Das Haridas is an Associate Vice President of People & Culture at Zeta Global, an innovative marketing technology company co-founded by David A. Steinberg and former Apple CEO John Sculley. He leads the People & Culture efforts for Zeta's India offices. With more than 18 years of HR leadership experience, he has held significant roles at companies like Wolters Kluwer, Citigroup, and Max New York Life.



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MR. MADHAV DAS HARIDAS

Associate Vice President, People & Culture
Zeta Global



 Convention Hall

 12th Jun 2024

 09:00 AM Onwards

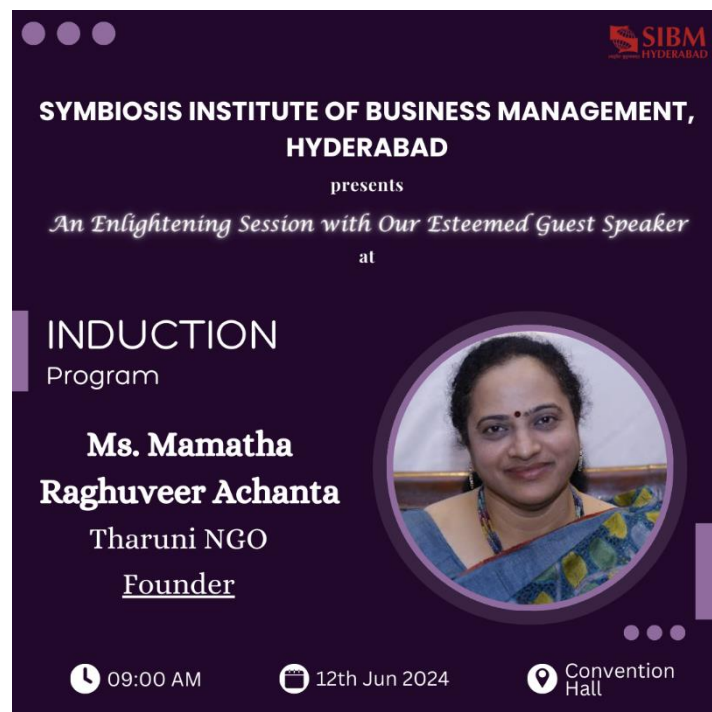
His HR expertise covers a wide range, including HR Strategy, Talent Management, Organization Transformation, Employer Branding, and Leadership Development. Recognized as one of the “Most Influential HR Leaders in India,” he has received numerous awards from organizations like HRD Congress and CHRO Asia. Mr. Madhav Das is an active member of the Young Leaders Council at the All India Management Association and a sought-after speaker at leadership conferences.

Mr. Madhav Das is also is the author of two recognized bestselling books, ‘House #872’ and ‘Second Innings,’ which are available on major platforms like Amazon and Barnes & Noble.

We are thrilled to have Mr. Madhav Das Haridas join us to share his invaluable insights and experiences. This event promises to be enlightening and will offer profound learning opportunities for all attendees.

Symbiosis Institute of Business Management, Hyderabad, is elated to welcome Dr. Mamatha Raghuvver Achanta esteemed founder of 'Tharuni' (www.tharuni.org), as an esteemed speaker for our Induction Program.

Dr. Mamatha Raghuvver Achanta is a beacon of hope and empowerment for women and adolescent girls. Since the inception of Tharuni in 2000, the organization has made significant strides in combating child marriage, child labour, trafficking, infanticide, and foeticide. Tharuni has stopped hundreds of child marriages and enabled countless girls to continue their education, with their public interest litigation on child marriages leading to new legal reforms.



The poster is a vertical rectangle with a dark purple background. At the top right is the SIBM Hyderabad logo. The text is centered and reads: 'SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD presents An Enlightening Session with Our Esteemed Guest Speaker at'. Below this, on the left, is 'INDUCTION Program'. To the right is a circular portrait of Dr. Mamatha Raghuvver Achanta. Below the portrait, her name 'Ms. Mamatha Raghuvver Achanta' is written in bold, followed by 'Tharuni NGO' and 'Founder' (underlined). At the bottom, there are three icons: a clock for '09:00 AM', a calendar for '12th Jun 2024', and a location pin for 'Convention Hall'.

In her role as a pro-bono advocate, Dr. Mamatha has filed 128 public interest litigations and cases for the protection of child and women rights. Her leadership extends to her position as the Technical Director to Telangana State Police for the Bharosa Support Center, where she oversees 23 centres that have supported over 20,075 women and child rape victims since 2016.

Dr. Mamatha's influence is recognized internationally. She participated in the American Government's International Visitor Leadership Program on Human Trafficking in 2009 and represented India at the UN Conference on Safe Migration and Human Trafficking in Vienna in 2018, where her insights were widely acclaimed.

Her dedication to child welfare is unparalleled. As the former Chairperson of the Child Welfare Committee in Warangal, she introduced numerous innovative reforms and received the "Best Child Welfare Committee in South India" Award from the Jamshed Ji Tata Trust. Additionally, as a Member of the State Commission for Protection of Child Rights, Telangana, she resolved over 100 child-related cases.

Academically, Dr. Mamatha is equally accomplished. She holds an MSc & PhD in Biological Sciences, a Master's in Social Work, Psychology, and a Degree in Law. She was selected globally for a Fellowship at the prestigious Coady International Institute, Nova Scotia, Canada,

where she also completed certificate programs in Community Leadership and Advocacy. Besides her academic and professional achievements, Dr. Mamatha is a Brown Belt in Martial Arts, holds a Certificate in Veena (a Karnatic musical instrument), and a Senior Diploma in the Russian language.

We are excited to have Dr. Mamatha share her invaluable insights and experiences with us. This event promises to be an enlightening experience, offering profound learning opportunities for all attendees.

Symbiosis Institute of Business Management, Hyderabad, is delighted to introduce Habiba Barbhuiya as a distinguished speaker for our upcoming Induction Program.

Habiba Barbhuiya has been an integral part of Goonj for the past three years, driven by a passion for growth, creativity, and curiosity. With a strong background in humanities, her educational journey over the last five years has profoundly shaped her personal and professional identity.

The poster is dark purple with white and light purple text. At the top right is the SIBM Hyderabad logo. The main text reads: 'SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD presents An Enlightening Session with Our Esteemed Guest Speaker at INDUCTION Program'. A circular portrait of Ms. Habiba Barbhuiya is on the right. Below her name, it says 'Goonj NGO Member'. At the bottom, there are three icons: a clock for '09:00 AM', a calendar for '12th Jun 2024', and a location pin for 'Convention Hall'.

Habiba embodies the values of integrity and self-fulfillment, dedicating herself to promoting mindful giving and the transformative power of dignified development. Her work at Goonj highlights the importance of sustainable development and the impact of thoughtful community engagement.

We are excited to hear Habiba's perspectives and experiences, which promise to inspire and enlighten all attendees. This session will be a remarkable opportunity for profound learning and reflection.
